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# Director Development Programme for Women

## Overview

The programme is designed to provide an overview, updates and insights into:

- The principles and concepts underpinning corporate governance best practices
- The duties and responsibilities of directors.

The programme is aimed to help female business leaders understand how to position themselves to fill strategic positions.

## Target Audience

This programme is designed to provide potential female board members with the foundational overview of what such positioning entails in terms of rights and responsibilities. It will help prepare female professionals to act as effective contributors to any board they are appointed on.

It may also serve members of existing and potential executive management professionals who interact regularly with boards, by providing them with a thorough understanding of the corporate governance and responsibilities which are to be attributed to boards in general.

Finally, it may serve as a helpful refresher for female professionals who have been on a board for some time but have had little in the way of formal training.

## Empowering Women Directors



📅 2-3 October 2019, Bahrain

This workshop is designed to provide current and developing female leaders with some tools to break the “glass ceiling” and get off the “sticky floor”. It outlines the challenges that women can face and shares some ideas on how to overcome them.

### Agenda

- Challenges: The glass ceiling or the sticky floor?
- Understanding the role of the director
- Why we need more women on Boards
- Board directors’ duties and liabilities
- What women need to get on to boards and perform well there
- Self-branding

## The Directors’ World



📅 24-25 February 2020, Bahrain

The objective of this workshop is for participants to understand how to become an effective contributor to the overall performance and decision making, and how to enhance and influence colleagues’ participation.

### Agenda

- Corporate governance – latest trends, best practices and benefits
- Role of the board and the governance of strategy and risk oversight
- Control environment
- Corporate responsibility, sustainability and reporting
- Directing and leading change



## Objectives

The objectives of this programme are to:

- Further develop the pipeline of existing and potential women leaders;
- Help female business leaders understand how to position themselves to fill strategic positions;
- Allow current and future women directors to connect with peers and role models;
- Learn the skills and competencies required for directorship;
- Encourage sharing, collaboration and networking.

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### Facilitators



**Jane Valls**  
Executive Director  
GCC Board Directors Institute

Jane is the Executive Director of GCC BDI and has over 15 years of international experience in corporate governance and working with board of directors. She is an accredited corporate governance trainer with the International Finance Corporation (IFC), part of the World Bank Group, and is an accredited trainer with the Ethics Institute.



**Alison Dillon Kibirige**  
Corporate Governance  
Consultant

Alison Dillon Kibirige is a global expert on corporate governance, ethics, CSR and risk management. Her work has taken her throughout Europe, Africa, the Caribbean, the Middle East and Asia. She is a Master Trainer for the IFC and a Chartered Secretary.

### Guest speaker



**Farah Foustok**  
CEO  
Lazard Gulf Ltd

Over 20 years experience in finance & related sectors, in UK, Argentina, Spain and Middle East. One of founding partners of Reach, first female non-profit mentoring program in DIFC. Chair of newly formed %30 club GCC chapter to promote female leadership. Farah was elected as the chairperson of the board for the UAE Financial Services Association. Farah holds a BSc Hons in Mathematics from King's College in London and an MBA from Imperial College, London, specializing in Finance.



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